

Physical Performance Assessment (PPA)

Timed Tasks:

- 1) The member will carry a 50' section of 3" hose, with a 2 1/2" nozzle attached, to the third floor of the drill tower and lay it on the floor in the designated location.
- 2) The member will move to the window of the third floor and hoist a 50' section of 3" hose (rolled), attached to a rope, up to and through the third floor window and replace it on the floor.
- 3) The member will proceed down the stairs to the ground. The member will move to the Keiser machine and drive the weight, using the sledgehammer, the full length of the sled.
- 4) The member will proceed to the hose drag and drag a charged 1 3/4" hose line, with nozzle, a distance of 100 feet.
- 5) The member will proceed to the rescue drag and drag a rescue dummy, weighing 165 pounds, a distance of 100 feet.



Un-timed Tasks:

The member will climb an aerial ladder set at 70 degrees and extended to 100 feet.

Note: All evolutions will be done in a helmet and a weighted vest.

Application Requirements

Age:

19 years of age minimum, no maximum age.
Educational level: High school diploma or G.E.D.

Required Documents:

Current drivers license (with photograph) - if your drivers license does not have your picture on it, the license and a second form of identification with a photograph must be presented.

Note:

If you are a veteran with at least one year of active duty in any military branch, and have an honorable discharge, please bring your DD-214.

Training

All personnel are required to obtain EMT & paramedic certification. The time frame for completion of paramedic certification depends on availability of the school and the needs of the department.

As a minimum, all employees will receive the following:

- ⇒ Basic Structural Firefighter, EMT, & Paramedic certification training.
- ⇒ Driver training; personnel are required to obtain a Class B Texas drivers license.
- ⇒ Monthly Training to maintain CE hours for Texas Commission on Fire Protection and Department of State



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<http://www.cor.net/Fire/Homepage.html>

Consider a Career in the



Fire Service



Salary & Benefits

Salary: Competitive salary along with education incentive pay, certification pay, and paramedic pay.

Equipment: The Richardson Fire Department furnishes uniforms and protective gear.

Vacation: Up to 160 hours per year.

Holidays: Eight paid holidays per year.

Retirement: Texas Municipal Retirement System. 7% of full salary withheld with a 2 to 1 matching by the city.

Medical & Dental Insurance: Group medical and dental available for employee and dependents.

Life Insurance: Twice your annual salary not to exceed \$50,000.

Sick Leave: 15 days earned each year with unlimited accrual.

Longevity: \$4 per month for each full year of service after the first year; a maximum of \$1,200.

Deferred Compensation: Two companies provide deferred compensation programs.

Long Term Disability Insurance: Provides employees with income protection if they become disabled from a covered accidental injury, sickness, or pregnancy.

Municipal Civil Service System: Promotions are based on merit, efficiency, seniority, and examination.



Welcome to the Richardson Fire Department

A Department on the leading edge of technology and customer service.

The Richardson Fire Department is a dynamic organization of highly trained and dedicated professionals committed to the delivery of quality services. We provide a proactive approach to training, planning, and public education. We strive to achieve a greater quality of life for our citizens.



The Richardson Fire Department is organized into two divisions; Administration and Operations. The functions of the Fire Department are fire prevention through public education and code enforcement, fire control and extinguishment, hazardous materials response, rescue operations, and emergency medical service. Working together, these divisions ensure the citizens of Richardson quality services are delivered in an efficient and effective manner.

Fire Department Topped Out Annual Pay Ranges:

Firefighter	\$64,032
Driver/Engineer	\$70,632
EMS Lt	\$77,928
Captain	\$86,016

Application Processing Steps

- Complete a City of Richardson job application online at www.cor.net or the HR department at City Hall.
- All applicants will take a general knowledge test.
- Those passing the test will be eligible to go on to the Physical Performance Assessment (PPA).
- Those applicants who pass the PPA will be eligible to advance to the next stage of the process.
- After structured oral interviews and background investigations.
- Those candidates that successfully complete all sections of the hiring process will be placed on a hiring eligibility list.

All applicants for Apprentice Firefighter must successfully complete a physical performance assessment.

The City of Richardson has no method to verify the physical condition of any applicant prior to their taking the physical performance assessment.

Applicants with actual or possible conditions of any nature that could be aggravated or which could endanger their health or physical welfare should:

- Contact their own physician prior to taking the physical performance assessment as to the medical advisability of taking such examination and or -
- Withdraw from completing the physical performance assessment if any health factor could endanger their physical condition.

The City of Richardson, its agents, and employees do not assume any responsibility for your health condition or the effects that the physical performance assessment process could have relative to your health condition.

