

**LANGUAGE PAY TESTING FEES
AND
PROFICIENCY PAY**

The City currently contracts with TransNation Translations, Inc for proficiency test for both verbal and written language abilities. Following are the current fees and pays:

Testing Fees

Verbal Only: \$50.00 for Spanish;
\$80 for Chinese, Hindi, Russian, and
Vietnamese

Written Only: \$40.00 for Spanish
(for subsequent re-tests only) \$80 for Chinese, Hindi, Russian, and
Vietnamese

Verbal and written proficiency: \$60.00 for Spanish;
\$100 for Chinese, Hindi, Russian, and
Vietnamese

NOTE: The City will pay for one language test process (verbal and/or written) per employee per year. (Employees who fail the initial test(s) may choose to re-test at their own expense.)

Proficiency Pay

Verbal Proficiency: \$100.00 per month (\$1,200 per year)
Verbal and written proficiency: \$150.00 per month (\$1,800 per year)

NOTE: Proficiency **must** be demonstrated through vendor testing **before** any Proficiency Pay is authorized.