

MINUTES
COMMUNITY INCLUSION AND ENGAGEMENT COMMISSION (CIEC)
THURSDAY, JANUARY 22, 2026
CIEC MEETING AT 6:30 PM
1302 E. COLLINS BLVD., RICHARDSON, TX 75081
THE IQ@HQ - EVENT ROOM SUITE #400

1. CALL TO ORDER

Chairperson Varma called the meeting to order at 6:30 p.m. with the following members present:

Rashmi Varma	Chair
Kristen Ceaser	Vice Chair
Audrey Oatis	Member
Niranjan Hanumanna	Member
Siraj Akhtar	Member
Hisham Syed	Member
Amy Singh	Member
Victoria Hortman	Member
Gildardo Zafra	Member

The following members were absent: None.

The following council liaison was present:

Jennifer Justice, Council Liaison

The following staff members were also present:

Greg Sowell	Director of Communications
Norma Mendoza	Administrative Secretary

2. PUBLIC COMMENTS

Marcus Batson, 2474 Heritage Place, Richardson, TX 75082, made comments about the Richardson Bicycle Coalition that he represents.

3. APPROVAL OF THE MINUTES

Board/Commission Action

Member Akhtar moved to approve the minutes as presented. Member Oatis seconded the motion. A vote was taken and approved unanimously.

4. STAFF REPORT: TACTIC REVIEW

CIEC reviewed and discussed its 2026 work schedule to include project development, training, and volunteer opportunities. Greg reviewed goals and tactics for the upcoming year.

Greg Sowell shared with the members the topics that are available for the city-focused training in July 2026. He asked the members to select which topic they were most interested in.

Members were encouraged to leave their responses so that he could determine which topic will be secured for the July training.

He also provided the members with the 2026 Volunteer Opportunity Worksheet which listed upcoming community events in which members could volunteer to share information about the CIEC. A table with CIEC brochures will be available at these events. Reach out to Greg if you would like to be added to the volunteer list.

5. STAFF REPORT: FLAG POLICY REVIEW

The CIEC reviewed and discussed a proposed City of Richardson Flag Policy currently under development to set guidance for the presentation of the U.S. and other national flags that are placed at municipal events in public spaces.

Greg Sowell stated that Economic Development has seen the draft along with the City Manager's office. The Commission gave feedback on the policy. He will be doing some revisions to the policy from the feedback provided. The ultimate decision of the policy is to be approved by the City Managers Office.

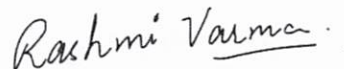
6. REPORT ON ITEMS OF COMMUNITY INTEREST

On January 30th and February 14th the Eisemann Center Presents events are happening at the Eisemann Center. Neil Berg's 50 years of Rock n Roll is on January 30th, and February 14th is Simon Garfunkel and Garfunkel story.

Richardson's annual State of the City Address is scheduled for January 28th in the Bank of America Theater at the Eisemann Center at 6:30 p.m. Please note you need a ticket (free) to reserve seats to attend.

7. ADJOURNMENT

With no further business, the meeting was adjourned at 8:23 p.m.



RASHMI VARMA
BOARD CHAIR

ATTEST:



NORMA MENDOZA
BOARD SECRETARY