The City of Richardson will run driver's license checks on all persons hired in positions that require a driver's license as a condition of employment. Subsequent checks will be done on a periodic basis as long as the employee remains in a position requiring him/her to drive. If the employee's driver's license is suspended or revoked, they must notify their supervisor within twenty-four (24) hours of notification of suspension or revocation. A POOR DRIVING RECORD COULD RESULT IN LOSS OF EMPLOYMENT.

A GOOD DRIVING RECORD MUST BE MAINTAINED.

UNACCEPTABLE DRIVING RECORD

Three or more accidents (avoidable) in the last three (3) years.

One or more Type A violations in the last three (3) years.

Any combination of accidents and Type B violations, which equal four (4) or more in the last three (3) years.

VIOLATIONS:

Type A

- 1. Driving while intoxicated
- 2. Driving under the Influence of Drugs
- 3. Negligent Homicide arising out of the use of a motor vehicle (gross negligence)
- 4. Operating during a period of suspension
- 5. Using a motor vehicle for commission of a felony
- 6. Aggravated assault with a motor vehicle
- 7. Operating a motor vehicle without owner's authority (Grand Theft)
- 8. Permitting an unlicensed person to drive
- 9. Reckless driving
- 10. Speed contest, speed competition or racing on highways
- 11. Hit and Run driving
- 12. Does not have a valid Texas Operator's License

Type B

All moving violations not listed as Type A.